The main campus of the University of Saskatchewan is on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.

The University of Saskatchewan (USask) invites nominations, applications, and expressions of interest for the position of Vice Provost, Indigenous Engagement.

The University of Saskatchewan’s aspiration, as expressed in our University Plan 2025, is nīkānītān manāchihitowinihk | ni manachihitoonaan (to lead with respect) and to be the university the world needs. As President and Vice-Chancellor Peter Stoicheff has said, “More than ever, the world needs a university in which decolonization, reconciliation, and Indigenization are an animating force. The vision of the University of Saskatchewan affirms that we will be an outstanding institution of research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous Peoples and communities.” Our five aspirations, within the University Plan 2025, include tracking our progress for transformative decolonization leading to reconciliation. We aspire to be a university in which Indigenous concepts, methodologies, pedagogies, languages, and philosophies are respectfully woven into the tapestry of learning, research, scholarship, creativity, and community engagement. The Indigenous Strategy uplifts decolonization, reconciliation, and Indigenization at the University of Saskatchewan because it was written by Indigenous Peoples for the university. USask is committed to upholding the vitality and urgency of the Indigenous Strategy. This shared effort, across the university, will help the University of Saskatchewan lead with respect and become the university the world needs. For more information on the University of Saskatchewan, an institution that aspires to be the university the world needs, visit: https://www.usask.ca.

About the role

The Vice-Provost, Indigenous Engagement is a senior academic administrator with university-wide responsibilities, particular to the Provost and Vice-President, Academic’s portfolio. Serving as a member of the Provost’s Leadership Team (PLT) and the university’s Senior Leadership Forum (SLF), this position provides vision, leadership, and support to the university in all aspects of Indigenous engagement, with priority being areas of the Provost and Vice-President, Academic’s portfolio. The Vice-Provost works in concert with other senior leaders to advance the university’s strategic directions and ensure the successful implementation of the University Plan 2025, and the companion plan gifted to the university: the Indigenous Strategy Framework ohpahotân | oohpaahotaan.

The Vice-Provost leads the Office of the Vice-Provost Indigenous Engagement (OVPIE), provides leadership and mentorship in support of deans/executive directors and their colleges/schools, finds ways to remove barriers for academic leaders, and facilitates professional development of future and current deans/executive directors and department heads. The portfolio is strategic and complex, and
requires the leader to be available, responsive, and innovative in finding solutions and meeting deadlines in a timely manner. For information about the OVPIE, see [https://indigenous.usask.ca](https://indigenous.usask.ca).

In support of the University Plan 2025, the Vice-Provost, Indigenous Engagement is a champion for the [Indigenous Strategy Framework ohpahotân | oohpaahotaan](https://indigenous.usask.ca) and will facilitate the expansion of opportunities for related institutional-level programs, stemming from the Provost and Vice-President, Academic’s portfolio in particular. The Vice-Provost, indigenous Engagement will collaborate on strategy and action plans that emerge from other areas across the university to ensure the appropriate policies and procedures exist to support the university’s vision, University Plan 2025, and the [Indigenous Strategy Framework ohpahotân | oohpaahotaan](https://indigenous.usask.ca).

The Vice-Provost reports directly to the Provost and Vice-President, Academic and works closely with the Deputy Provost, acting as a leader of a support unit, responsible for matters involving the realization of the university’s academic vision, mission, University Plan 2025, and the [Indigenous Strategy Framework ohpahotân | oohpaahotaan](https://indigenous.usask.ca). The Vice-Provost’s portfolio intersects with all academic and support units across campuses (Saskatoon, Prince Albert) and university sites, and as such, close partnerships are required to support a holistic and sustainable research, teaching, and learning environment. The university aspires to improved outcomes for First Nations, Inuit, Métis, and Indigenous Peoples at the university, and to track progress toward the university’s vision that “we will be an outstanding institution of research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous Peoples and communities.” Key informing documents include: Truth and Reconciliation Commission [final report](https://www.indigenous.usask.ca/)—and the Calls to Action, Reclaiming Power and Place: [The final report](https://www.indigenous.usask.ca/)-of the national inquiry into missing and murdered Indigenous women and girls, and the [United Nation Declaration of the Rights of Indigenous Peoples](https://www.un.org/en/indigenouspeoplesday/).

The Vice-Provost has a deep understanding of Indigenous engagement in university settings. Together with deans and executive directors, the Vice-Provost oversees implementation of the [Indigenous Strategy Framework ohpahotân | oohpaahotaan](https://indigenous.usask.ca). The Vice-Provost contributes to oversight of university-level Indigenous engagement planning, actions, and outcomes, and works collaboratively with other administrative portfolios to ensure that the application of effective practices aligned with respectful, responsive Indigenous engagement are included in these functions.

The Vice-Provost finds ways to encourage colleagues, faculty, and staff to participate in initiatives and activities that dismantle racism and discrimination in institutional structures, policies, and processes that contribute to inequities faced by Indigenous Peoples. The Vice-Provost has a proven ability to successfully promote a working environment that appreciates new ideas and innovation, identifies process improvement, builds collaborations, and encourages teamwork that safeguards the cultures, integrity, and distinction of Canada’s three Indigenous groups, Inuit, First Nations, and Métis, within university business and activities.

For more information about the role, experience and education expectations, and accountabilities, visit: [https://leadership.usask.ca/provost/searches-reviews.php#Searches](https://leadership.usask.ca/provost/searches-reviews.php#Searches).

**The Application Process**

The University of Saskatchewan believes equity, diversity, and inclusion strengthen the community and enhance excellence, innovation, and creativity. USask is dedicated to recruiting individuals who will enrich their work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical
necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request.

Only Indigenous candidates will be considered for this position. Candidates must meet all essential qualifications required for this position, including verification of Indigenous Membership/Citizenship with documentation, and the successful candidate must maintain those conditions throughout their employment. Indigenous Membership/Citizenship, subject to verification with documentation, is a condition of employment and required to hold this position. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the deybwewin | taapwaywin | tapewin: Indigenous Truth policy and Standing Committee in accordance with the processes developed to enact the policy.

Nominations and applications are welcome from internal and external candidates and are to be received by July 31 2023. Interested candidates should provide an application package (including a letter of interest and a curriculum vitae), in confidence, to Dr. Airini, Provost and Vice-President Academic, and Chair, Vice-Provost, Indigenous Engagement Search Committee, c/o Brittney Zaleschuk, Executive Assistant to the Deputy Provost, at leadership.search@usask.ca. A review of applications will begin in early August. The Search Committee will consider applications until the position is filled.