Principal, Prince Albert Campus

The University of Saskatchewan is on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.

The University of Saskatchewan (USask) is seeking a Principal for the Prince Albert Campus. Candidates who currently hold a tenured position at the rank of associate professor or professor at the University of Saskatchewan are invited to apply. This appointment is being made initially for two years.

The University of Saskatchewan Prince Albert campus hub which was opened in 2020 marked a significant milestone in the University of Saskatchewan’s commitment to Indigenous and northern education. The campus provides expanded learning opportunities and world-class research initiatives to communities in northern Saskatchewan. As the university looks to the future and reflects on the history of USask in Prince Albert, it is crucial to build on the progress made by appointing a dedicated Principal to lead the campus's continued growth, and the contribution of the campus to USask’s vision:

*We will contribute to a sustainable future by being among the best in the world in areas of special and emerging strengths, through outstanding research, scholarly, and artistic work that addresses the needs and aspirations of our region and the world, and through exceptional teaching and engagement. We will be an outstanding institution of research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous peoples and communities.*


The principal supports the senior leaders in ensuring delivery, research, and engagement through the USask PA Campus, and the long-term sustainability of the USask PA. As a key leader at the University of Saskatchewan, the Principal is a member of the Provost and Vice-President Academic’s Team. The principal is a champion of the PA Campus and will raise the profile of the activity and the people in this location. Reporting directly to the Deputy Provost, the principal will have three core responsibilities, to be achieved within the two years of appointment:

1. Develop a comprehensive strategic plan that aligns the Prince Albert campus with the university’s overarching goals and priorities. This plan will facilitate the campus's growth and expansion in research, teaching, and engagement.

2. Campus Development Plan: The principal will oversee the development of a plan that addresses the campus’s physical infrastructure, resources, and technology needs, ensuring a conducive learning and research environment.
3. Formalize relationships with the city and communities: The Principal will forge a formalized partnership with the city of Prince Albert, fostering collaborative initiatives and mutually beneficial programs that contribute to the overall development of both the campus and the community; and continue to build and expand existing community partnerships to advance research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous peoples and communities.

The Principal portfolio intersects with all academic and support units across USask. As such, close partnerships are required to support a holistic and sustainable research, teaching, and learning environment.

As the ideal candidate, you will possess an exemplary academic record as an educator and researcher. You will have demonstrated administrative and leadership experience with superior relationship-building skills. Demonstrated success in developing and implementing a plan and leading people to achieve exemplary performance and outcomes is essential. A high level of proficiency in relationship-building competencies is vital.

The USask PA principal is an out-of-scope senior academic with an established reputation as a leader in the university sector. A PhD or terminal degree is required, along with a strong record in research and teaching, preferably relevant to the role itself. The individual must possess progressive experience in an academic environment with recent experience at a leadership level, relevant to the role of principal USask PA.

It is preferred that the principal be available to be located, for the majority of the appointment period, in the Prince Albert region. Knowledge of and experience in the region and the surrounding communities will be considered an asset.

The individual must possess a proven track record of successfully promoting a working environment that rewards new ideas and innovation, builds collaborations, encourages teamwork, and promotes diversity.

Strong communication skills, the ability to work effectively with Indigenous and diverse internal and external constituencies, and to collaborate across a wide range of academic disciplines and organizations are essential. The successful candidate will be expected to be able to mentor team members and have experience in taking action against discriminatory or racist behaviour in academic spaces, institutional spaces, policies and/or processes.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. As a senior leader, the Principal actively supports the university’s commitment to Indigenization through the implementation of the ohpahotân | oohpaahotaan strategy. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community.

Nominations and applications are to be received by Thursday, May 23, 2024. Interested candidates should provide an application package (including a letter of interest and a curriculum vitae), in confidence, to Patti McDougall, Deputy Provost, and Chair, Principal, Prince Albert Campus Search Committee, c/o Brittney Zaleschuk, Executive Assistant to the Deputy Provost, leadership.search@usask.ca. The Search Committee will consider applications until the position is filled.