

## **Review Updates**

### **Dean, College of Nursing**

**October 8, 2025:** I am writing with information about the forthcoming review process for the Dean, College of Nursing. Dr. Solina Richter was appointed as Dean in August 2021, and she is now in the penultimate year of her first five-year term. I am delighted that Dr. Richter has indicated she wishes to proceed with a review and will consider re-appointment. Consistent with University of Saskatchewan's [Search and Review Procedures for Senior Administrators](#), Dr. Richter and I have discussed the review process. The review will be a strengths-based and respectful process.

My office is in the process of requesting committee members with the intent of beginning the review shortly.

I will continue to keep faculty, staff and students in the College of Nursing updated as the review proceeds. Details will be posted at <https://leadership.usask.ca/provost/searches-reviews.php>.

If you have questions in the interim, please feel free to contact my office at [leadership.search@usask.ca](mailto:leadership.search@usask.ca).

**January 13, 2026:** The review committee is soliciting feedback from those who are familiar with the work of Dr. Richter to ensure that we have the appropriate information on which to base a recommendation to the president. The feedback is intended to help the review committee assess Dr. Richter's performance as Dean, College of Nursing, using the accountabilities for the position as metrics. As described in the position profile, a dean is a senior university leader and the chief academic and administrative officer of the college. The accountabilities for deans include institutional planning, resource allocation alignment, academic strategy, people leadership, institutional leadership, external engagement, and well-being leadership.

Submissions received through this process will be considered by the review committee in raw form. Letterhead and signature information will be removed to protect the confidentiality of the respondents when the feedback is shared with the incumbent and review committee. If you wish for your message to be fully confidential, please avoid including self-identifying information in the text of your letter. The committee may provide the incumbent with a summary of some or all of the submissions, rather than the submissions themselves, provided that the substance of the submissions is accurately conveyed.

Please make your confidential submission by **February 5 at 4:30 pm** to Brittney Zaleschuk, review committee coordinator, Office of the Provost and Vice-President Academic (by email: [leadership.search@usask.ca](mailto:leadership.search@usask.ca)).

The committee will review submissions and use them to frame its report, which will inform the recommendation. An announcement will be made following the conclusion of this process.