



UNIVERSITY OF SASKATCHEWAN

Office of the Provost and
Vice-President Academic

Dean, College of Dentistry

The University of Saskatchewan's College of Dentistry is a true leader in dental education, research, outreach, community engagement and professional support. We seek to appoint the next dean of the College of Dentistry.

This opportunity is unique and highly significant. The college has the bold ambition to be Canada's leader in inclusive community care, and to advance clinical and scientific knowledge through research in oral health. As a professional college that serves a range of communities locally and provincially, the College of Dentistry engages priority populations in defining their oral health care goals and expectations in order to better provide personalised care; and confront historic injustices and inequities regarding their oral health care status and access to services. Together, the College of Dentistry and community are working to discover solutions. The college is moving boldly forward through diversifying its educational undergraduate and graduate offerings, and increasing total student numbers. The commitment to be a leader in research is genuine and can be seen in the national and international reputation as a clinical training and research-intensive college. Expanding the range of modernized infrastructure, equipment, and programming in the college demonstrates the commitment to maintaining best practices in the post-secondary sector and dental school education. The College of Dentistry is committed to lead reconciliation in the dental profession and to be an institution of first choice for Indigenous students, staff, and faculty. The College of Dentistry Plan 2025 is built upon the visionary framework of the University Plan 2025. We all are so proud of the role of the College of Dentistry within the university that the world needs.

USask's vision is to be an outstanding institution of research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous peoples and communities. The dean, College of Dentistry will be an active leader in the growth of a more diverse and inclusive campus community and in advancing the university's Indigenous strategy: *ohpahotân | oohpaahotaan*. The College of Dentistry is committed to enhancing Indigenization, and achieving equity, diversity, and inclusion. We seek leadership that will actively support the expansion of understanding and practice of Indigenous ways throughout the research and programming of the college, and the development of strategies to support Indigenous faculty, staff, and students. Our main campus is situated on Treaty 6 Territory and the Homeland of the Metis. We pay our respects to the First Nations and Metis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.

The University of Saskatchewan is seeking a dean, College of Dentistry. Candidates who currently hold a tenured position and are eligible for appointment at the rank of professor at the University of Saskatchewan are invited to apply. A DDS or equivalent degree is required. A PhD is preferred.

Reporting to the provost and vice-president academic, the dean is an important member of the university's senior leadership team and academic executive. As such, they are responsible for providing

vision and leadership to help the U of S fulfill its strategic directions and priorities. The successful candidate will use their experience in senior academic leadership to realize positive change in the College of Dentistry and at the U of S. They will have a strong commitment to diversity, inclusion and Indigenous engagement.

The dean's major responsibilities include: leading the college planning processes (strategic, research, program, people, fundraising); cultivating experiences and developing initiatives for Indigenous engagement; providing oversight and management for the college budget aligned with plans; identifying and promoting high standards for research, scholarly and artistic work; teaching; service; outreach and community engagement; consideration and development of graduate level programs within the College of Dentistry; understanding the need and leading the implementation of the clinical component educating dental students; ensuring a sustainable management of growth within the college; monitoring and improving performance to ensure outcomes; building positive relationships internally and externally; communicate with the profession's regulatory body (College of Dental Surgeons of Saskatchewan); communication and negotiations with the SHA in developing hospital based programs; identifying and pursuing opportunities to diversify revenue sources and other forms of support that enhance the long-term growth and sustainability of educational programs, research and scholarship for the college and the university.

As the ideal candidate you will possess an exemplary academic record as an educator and researcher. You will have demonstrated administrative and leadership experience with superior relationship building skills. Demonstrated success in developing and implementing a vision and leading people to achieve exemplary performance and outcomes are essential. A high level of proficiency in all the personal effectiveness and relationship building competencies is vital.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community.

Nominations and applications are to be received by Thursday, May 26, 2022. Interested candidates shall provide an application package (letter of interest, curriculum vitae), in confidence, to Professor Airini, Provost and Vice-President Academic, and Chair, Dean, College of Dentistry Search Committee, in c/o Lori Auchstaetter, Executive Administrative Director, Office of the Provost and Vice-President Academic at lori.auchstaetter@usask.ca.